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University of Iowa College of Law
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EDUCATION

Princeton University, PhD in Sociology 2005
University of Pennsylvania, JD, 2004
Princeton University, MA in Sociology 2000
Haverford College, BA & Concentration in Latin American Studies, 1997

EXPERIENCE

Teaching Appointments

University of Iowa College of Law, Iowa City, IA

- Full Professor, 2020-present
- Ferguson-Carlson Fellow in Law, July 2021-present

IIT Chicago-Kent College of Law, Chicago, IL

- Full Professor, 2019-20
- Associate Professor, 2015-19
- Assistant Professor, 2008-15

Visiting Appointments

University of Iowa College of Law, Iowa City, IA

- Visiting Professor, Fall 2017

Autonomous University of Madrid, Faculty of Law, Madrid, Spain

- Visiting Professor, March 2017

American Bar Foundation, Chicago, IL

- Visiting Scholar, 2015-16

Stockholm University, Law Department & Institute for Social Private Law, Stockholm, Sweden

- Guest Professor of Labor Law, Summer and Fall 2012

IIT Chicago-Kent College of Law, Chicago, IL

- Visiting Scholar, 2007-08

Oñati International Institute for the Sociology of Law, Oñati, Spain

- Visiting Scholar, March 2004

Administrative Positions and Collaborative Research Networks

University of Iowa College of Law, Iowa City, IA

- Director, Graduate Programs and Visiting Scholars, 2022-present
- Liaison to the Iowa Labor Education Center, 2020 – present

IIT Chicago-Kent College of Law

- Co-director, Institute for Law and the Workplace, 2017-2020

Administrative Positions and Collaborative Research Networks (cont.)

Stockholm University Law Department

- Member of the Regulating Markets and Labor Program, 2010-16

COURSES TAUGHT

Contracts

Employment Discrimination

Employment Law

International and Comparative Labor and Employment Law

Labor Law

Low-Wage Workers

PUBLICATIONS

Books

Principled Labor Law: U.S. Labor Law Through a Latin American Method, co-authored with Sergio Gamonal C., Oxford University Press, 2019.

- Winner of “Best Juridical Work – Simón Bolívar 2019,” Colegio de Abogados y Abogadas de Puerto Rico

El Principio de Protección del Trabajador en el Derecho Norteamericano, co-authored with Sergio Gamonal C., Legal Publishing/Thomson Reuters, 2014.

Edited Books

The Regulation of Compensation: Proceedings of the NYU 66th Annual Conference on Labor, co-authored with Meron Kebede, Lexis, 2014.

Articles and Essays

“Wage Boards and Labor Revitalization: U.S. Aspirations and Uruguayan Realities,” 32 *Duke Journal of Comparative & International Law* 109-151 (2022).

“Labor, Trade, and Populism: How ILO-WTO Collaboration Can Save the Global Economic Order” co-authored with Sungjoon Cho (2020) 69:6 *American University Law Review* 1771-1825 (article).

“Can Wage Boards Revive U.S. Labor? Marshaling Evidence from Puerto Rico” (2020) 95:1 *Chicago-Kent Law Review* 127-156 (article).

- Winner of “Honorable Mention 2021,” Colegio de Abogados y Abogadas de Puerto Rico

“Wage Theft as Crime: An Institutional View” (2020) 20:2 *Journal of Law in Society* 300-313 (essay).

“The Labor Judge Unleashed: Rule of Law and Labor Rights in ‘Neoliberal’ Chile” (2018) 43:4 *Law & Social Inquiry* 1574-1603 (peer-reviewed article).

Articles and Essays (cont.)

- “Organizing the State: The ‘New Labor Law’ Seen from the Bottom-Up” co-authored with Michael C. Oswalt (2018) 39:2 Berkeley Journal of Employment and Labor Law 415-480 (article).
- “Dignity Takings and Wage Theft” (2018) 92:3 Chicago-Kent Law Review 1203-1223 (symposium essay).
- “Worker Centers and the Moral Economy: Disrupting through Brokerage, Prestige, and Moral Framing” (2017) 2017 University of Chicago Legal Forum 409-434 (symposium article).
- “Work, Study, Organize!: Why the Northwestern University Football Players are Employees Under the National Labor Relations Act” co-authored with Alex Tillett-Saks (2015) 32:2 Hofstra Labor and Employment Law Journal 301-343 (article).
- “Protecting Workers as a Matter Principle: A South American View of U.S. Work Law” co-authored with Sergio Gamonal C. (2014) 13:4 Washington University Global Studies Law Review 605-665 (article).
- “Organizing with International Framework Agreements: An Exploratory Study” (2014) 4:2 UC Irvine Law Review 725-780 (symposia article).
- “Labor’s Soft Means and Hard Challenges: Fundamental Discrepancies and the Promise of Non-Binding Arbitration for International Framework Agreements” (2014) 98:5 Minnesota Law Review 1749-1804 (symposia article).
- “Danbury Hatters in Sweden: A U.S. Perspective on the Available Remedies and Sanctions for Employers Who Suffer Unfair Labor Practices by Labor Unions” co-authored with Margot Nikitas (2014) 30:3 International Journal of Comparative Labor Law and Industrial Relations 339-356 (peer-reviewed article).
- “*El Bajo Vientre del Jaguar: La Fiscalización y la Ausencia de Autotutela en el Derecho Laboral Chileno*” (The Jaguar’s Underbelly: Labor Inspection and Workers’ Organization in Chile) (2014) 2:1 Revista de Derecho Laboral y Seguridad Social 13-36 (article).
- “Lonely No More? Labor Rights in Latin America after the Global Crisis” (2013) 17:2 Employee Rights and Employment Policy Journal 291-307 (symposia essay).
- “Punishment and Work Law Compliance, Lessons from Chile” (2012) 29:2 Hofstra University Labor and Employment Law Review 343-405 (article).
- “Of Labor Inspectors and Judges: Chilean Labor Law Enforcement after Pinochet (And What the U.S. Can Do to Help)” (2010) 54:2 St. Louis University Law Journal 497-524 (symposia essay).

Articles and Essays (cont.)

“Pirates of the Caribbean: SEIU’s Failed Bid in Puerto Rico” (2009) 12:2 Working USA, The Journal of Labor and Society 235-247 (peer-reviewed essay).

“Solidarity or Colonialism? The Polemic of “Labor Colonialism” in Puerto Rico (2007) 10:3 Working USA, The Journal of Labor and Society 284-299 (peer-reviewed essay).

“*Derecho laboral y organización sindical en Puerto Rico*” (Labor Law and Labor Organization in Puerto Rico) (2007) 68:1 Revista del Colegio de Abogados de Puerto Rico 124-150 (article)

- Cited in dissenting Puerto Rico Supreme Court opinion, *González v. Mayagüez Resort & Casino*, (2009) 176 D.P.R. 848, 877 (2009).

“Successful Wage Moderation: Trust, Labor Market Centralization, and Wage Moderation in Puerto Rico’s Experience with Export-led Development” (2005) 9:2 Electronic Journal of Comparative Law, <http://www.ejcl.org/92/abs92-3.html> (peer-reviewed article).

“*El impacto del arbitraje en los patrones huelgarios de Puerto Rico, 1956-1995*” (The impact of Arbitration on Puerto Rico’s Strike Patterns) (2000-01) 31-32 Revista de Administración Pública 367-387 (peer-reviewed article).

Book Chapters

“Principled Hope: Labor Law Reform from an “Alt-Labor” Perspective,” in Richard Bales & Charlotte Garden eds., *The Cambridge Handbook of U.S. Labor Law: Reviving American Labor for A 21st Century Economy* (Cambridge University Press 2020).

“The Limits of Human Rights for Labor Rights” in Jill M. Jensen and Nelson Lichtenstein eds., *The ILO from Geneva to the Pacific Rim: West Meets East* (Palgrave MacMillan and International Labor Office 2016).

“Age Discrimination and Labor Law in Latin America: The Challenges of Equality Law in Light of Underdevelopment,” co-authored with Sergio Gamonal C., in Ann Numhauser-Henning and Mia Rönnmar eds., *Age Discrimination and Labor Law: Comparative and Conceptual Perspectives in the EU and Beyond* (Wolters Kluwer, 2015).

Book Reviews and Case Commentaries

“Better Matches: An American Sociolegal View of Criminality at Work” (2021) 37:2 International Journal of Comparative Labor Law and Industrial Relations 301-312 (book review).

“Re-Union: How Labor Reforms Can Repair, Revitalize, and Reunite the United States” (2021) 46:3 Labor Studies Journal 318-319 (book review).

“Root-Cause Regulation: Protecting Work and Workers in the Twenty-First Century” (2019) 40:3 Comparative Labor Law and Policy Journal 467-476 (book review).

Book Reviews and Case Commentaries (cont.)

“Justice Delayed, Justice Compared: Leon Fink and Juan Manuel Palacio, Labor Justice across the Americas” (2018) 27:2 *New Labor Forum* 106-112 (book review).

“Workers’ Privacy in the Employment Contract: Developments from Chile” co-authored with Sergio Gamonal C. (2018) *Comparative Labor Law and Policy Journal Dispatches*, <https://cllpj.law.illinois.edu/dispatches> (case commentary).

“NCP Starbucks Decision Helps Advance Compliance with OECD Guidelines” (2016) 2 *International Labor Rights Case Law* 175-179 (case commentary).

“Continuity Despite Change: The Politics of Labor Regulation in Latin America” (2015) 36:1 *Comparative Labor Law & Policy Journal* 463-470 (book review).

“The Fissured Workplace” (2014) 19:2 *Employee Rights and Policy Journal* 331-343 (book review).

“Success Through Political Action: A Review of Collective Bargaining in the Private Sector” (2003) 5:3 *University of Pennsylvania Journal of Labor and Employment Law* 655-664 (book review).

WORKS IN PROGRESS

Books

Alt Labor: Bridging, Swaying, and Framing Against Inequality (tentative title).

Casebooks

Labor Law in the Contemporary Workplace: Cases and Materials, co-authored with Kenneth Dau Schmidt et al., West, 4th ed. (forthcoming).

Articles and Book Chapters

“A Two-Legged Stool: Employerless or Constructive Tripartism in the United States,” *University of Chicago Law Review* (by invitation).

“Alt labor”, in Guy Davidov, Brian Langille & Gillian Lester eds., *Oxford Handbook of the Law of Work* (Oxford University Press 2023) (by invitation).

Book Reviews and other Shorter Works

“Scott L. Cummings, *An Equal Place: Lawyers in the Struggle for Los Angeles*,” *Journal of Legal Education* (by invitation).

GRANTS AND FELLOWSHIPS

Ferguson-Carlson Fellowship, 2021-present

Freehling Scholar, IIT Chicago-Kent College of Law, 2017

GRANTS AND FELLOWSHIPS (cont.)

Regulating Markets and Labor Research Grant, Swedish Council for Working Life and Social Research, Stockholm University Law School, Stockholm, Sweden, 2010-2016

American Sociological Association Travel Grant Award, supported by the National Science Foundation, 2014

Regulating Markets and Labor Research Grant, Swedish Council for Working Life and Social Research, Stockholm University Law School, Stockholm, Sweden, 2012

Center for Labor and Employment Law, New York University Law School, 2011-2014,

Princeton University, Graduate Student Research Grant, 2002

Princeton University, Presidential Fellowship (full, four-year fellowship), Princeton University, 1997-2000, 2002

Public Policy and International Affairs Fellowship, Woodrow Wilson Foundation, 1997-99 (declined)

Institute for the Recruitment of Teachers, Associate Fellow, 1997

Haverford College, José Padín Scholarship (full, four-year scholarship), 1993-97

LECTURES AND PRESENTATIONS

“A Two-Legged Stool: Employerless or Constructive Tripartism in the United States,”

- University of Chicago Law School, Chicago, IL, 2022
- University of Iowa, College of Law, faculty workshop, 2022
- Colloquium on Scholarship in Employment and Labor Law (COSELL) (virtual) 2021

“Alt Labor: Bridging, Swaying, And Framing Against Inequality,” University of Iowa, Department of Sociology and Criminology (virtual), 2022

“Labor Rights in the Proposed Chilean Constitutional Text,” American Bar Association Section of Labor and Employment Law, International Committee Mid-Winter Meeting, Berlin, Germany, 2022.

“How Co-enforcement Shapes Informal Generalism,” American Bar Foundation (virtual), 2021

“Collaboration and the Push Towards Local Generalism,” International Labor and Employment Relations Association World Congress (virtual), 2021

“Principled Labor Law”

- Law and Society Annual Meeting (virtual author-meets-reader session), 2021
- University of Iowa College of Law, Book Panel, 2021

LECTURES AND PRESENTATIONS (cont.)

“Principled Labor Law.”

- Oxford University, Faculty of Law, Bonaverro Institute, 2020
- Harvard Law School, Labor and Worklife Program, 2020
- University of Bristol Law School, Center for Law at Work, 2020
- International Labor Organization, 2020
- IIT Chicago-Kent College of Law, 2020
- Labor Law Research Network 4, Valparaíso, Chile, 2020
- Universidad Adolfo Ibañez, School of Law, Santiago, Chile, 2020

“Wage Boards and Labor Revitalization: Learning from Uruguay.”

- American Sociological Association Annual Meeting (virtual), 2021
- IIT Chicago-Kent College of Law, faculty workshop, (virtual) 2020
- University of Iowa College of Law, faculty workshop (virtual), 2020

“Frutereros: Street Vending, Illegality, and Ethnic Community in Los Angeles,” Author-Meets-Reader Session, Law & Society Annual Meetings (virtual), 2021

“Re-Union: How Labor Reforms Can Repair, Revitalize, and Reunite the United States,” Book Presentation (virtual), Shanker Institute, 2021

“Worker Centers: Alternative to Unions?” Allegheny Bar Association (virtual), 2021

“Non-Union Employee Representation in the United States?” ABA International Labor and Employment Law Midwinter Virtual Meeting, 2021

“Can Wage Boards Revive U.S. Labor? Marshaling Evidence from Puerto Rico.”

- Chicago-Kent Law Review Symposium on “Alt-labor Law”, 2019
- University of Iowa College of Law, 2019
- 14th Annual Labor & Employment Law Colloquium, University of Nevada Las Vegas, 2019

“Labor, Trade, and Populism: How ILO-WTO Collaboration Can Save the Global Economic Order,” IIT Chicago-Kent College of Law, faculty workshop, 2019

“Synergistic Collaboration: Why the ILO and the WTO Should Collaborate.”

- 100 Years of the ILO, Universidad San Sebastián, Puerto Montt, Chile, 2019

“Janus II: The Decision’s Impact on Unions and Possible Labor Movement Responses,” “Law & Society Association Annual Meeting, Washington, D.C., 2019

“Challenges of Labor Protection in the 21st Century,” Universidad Austral, Valdivia, Chile, 2019

“A Latin American Perspective on the U.S. 13th Amendment,” “Labor Law Research Network 4, Valparaíso, Chile, 2019

LECTURES AND PRESENTATIONS (cont.)

“Organizing the State: The “New Labor Law” From the Bottom-Up.”

- Law & Society Association Annual Meeting, Toronto, Canada, 2018
- University of Iowa College of Law, Faculty Workshop, 2018
- IIT Chicago-Kent, Faculty Workshop, 2018

“Can Latin America Contribute to Global Labor Law?” International Law & Society Meetings in Mexico City, 2017

“Temas en el derecho laboral de los EEUU.”

- Universidad Autónoma de Madrid, Spain, 2017
- Catholic University, Lima, Peru, 2015
- Catholic University, Lima, Peru, 2014
- Chilean Asociación Nacional de Magistrados, Santiago, Chile, 2010

“Arise Chicago: How Can Worker Centers Contribute to a Moral Project for Economic Equity?”

- International Sociological Association, Vienna, Austria, 2016
- American Bar Foundation, Chicago, 2016
- Law & Society Association Meeting, New Orleans, 2016
- American Sociological Association, Mini-Conference on “Precarious Work: Domination and Resistance in the US, China, and the World,” Seattle, 2016
- Society for the Study of Social Problems, Seattle, 2016.

“How Has Precarious Work Changed Perceptions of Labor Law?” Remarklab Final Conference, Stockholm University, Sweden, 2016

“Wage Theft and Dignity Takings,” Chicago-Kent Law Review Symposium on “Dignity Takings and Dignity Restoration,” 2016

“Settling Claims under Socialism and Neoliberalism in Chile.”

- American Sociological Association Annual Meeting, Seattle, 2016
- The American Bar Foundation, Fellows Workshop, Chicago, 2015
- The University of Chicago Law School, Legal Scholarship Workshop, Chicago, 2015
- West Virginia University College of Law, Faculty Workshop, Morgantown, WV, 2015

“The Nonwaiver Principle in Latin American and U.S. Work Law,” The Law & Society Association Annual Meetings, Seattle, 2015

“Zero Hours Contracts in the U.S,” Remarklab Workshop, Stockholm University, Sweden, 2015

“The Nonwaiver Principle in Latin American and U.S. Work Law.”

- The Labor Law Research Network 2 Conference in Amsterdam, Netherlands, 2015
- The Pontificia Universidad Católica Law School, Lima, Peru, 2015

LECTURES AND PRESENTATIONS (cont.)

“Labor’s Soft Means, Hard Challenges: Fundamental Discrepancies and the Promise of Non-Binding Arbitration for International Framework Agreements.”

- Finnish Labor Court (sponsored by University of Helsinki and Finnish Labor Court), Helsinki, Finland, 2014
- University of Minnesota Law Review Symposium, Minneapolis, MN, 2014
- University of North Carolina School of Law, Faculty Workshop, Chapel Hill, 2014

“Work, Study, Organize! Why the Northwestern University Football Players are Employees under the National Labor Relations Act.”

- Labor and Employment Law Colloquium, University of Colorado, Boulder Law School, Boulder, CO; 2014
- Elon Law Review Symposium “Media, Regulatory and Labor Issues in College Sports,” Elon University Law School, Greensboro, NC, 2014

“Lonely No More? Labor Rights in Latin America after the Global Crisis,” “American Association of Law Schools Annual Meeting, Labor Relations and Comparative Employment Law Sections, New Orleans, 2013

“Protecting Workers as a Matter of Principle: A South American Perspective of U.S. Work Law” (with Sergio Gamonal C.).

- Labor Law Research Network, Pampeu Fabra University, Barcelona, Spain, 2013
- University of Minnesota Law School, Faculty Workshop, Minneapolis, MN, 2013
- Law & Society Annual Meeting, Boston, 2013
- 8th Annual Labor & Employment Law Colloquium, University of Nevada Las Vegas Law School, Las Vegas, NV, 2013
- LatCrit Annual Meeting, Chicago, 2013

“Social Justice for Human Rights? The ILO’s Freedom of Association Committee in Chile, 37 Years Later,” “Lund University Law School, Lund, Sweden, 2012

“Culture, Interests, and International Framework Agreements,” “Stockholm University, Sweden. 2012

“Globalization, Politics, and Employment Law: Towards a Comparative and Historical Analysis of the Role of the State in Settling Unfair Dismissal Claims in Chile,” “Adolfo Ibañez University School of Law, Santiago, Chile, 2012

“Power to Frame: The Human Rights Turn on Labor Rights in Chile and the Role of State Power.”

- Conference on “West Meets East: The International Labor Organization from Geneva to the Pacific Rim,” University of California, Santa Barbara, CA, 2011
- Law & Society Association Annual Meeting, San Francisco, CA, 2011
- American Sociological Association Annual Meetings, Las Vegas, NV, 2011
- IIT Chicago-Kent College of Law, Faculty Workshop, Chicago, 2011

LECTURES AND PRESENTATIONS (cont.)

“The Jaguar’s Underbelly: What We Can Learn from Labor Law Regulation in Chile?”

- Regulating for Decent Work Conference, International Labor Organization, Geneva, Switzerland, 2011
- Universidad Adolfo Ibañez, Santiago, Chile, 2011
- University of Illinois College of Law Faculty Workshop, Urbana-Champaign, IL, 2011
- IIT-Chicago-Kent College of Law, Faculty Workshop, Chicago, 2011

“Employer Remedies for Unfair Labor Practices by Unions: An American View” (with Margot Nikitas), Conference on “Remedies and Sanctions for Unlawful Industrial Action in a Comparative Perspective,” sponsored by Regulating Markets and Labor Program, Istituto Italiano di Scienze Umane and University of Florence, Italy, 2011

“American Perspectives on Transnational Collective Bargaining, “Rethinking Transnational Collective Bargaining Conference, Regulating Markets and Labor Program and Stockholm University Law School, Sweden, 2011

“Neither Protective nor Liberal: An American Perspective of Chilean Collective Labor Law,” Law & Society Annual Meeting, Chicago, 2010

“Of Absent Guardians and Imperfect Markets: How Chile’s ‘Guardianship’ Labor Law Model Protects Workers Less than the American ‘Market Failure’ Model,” 4th Annual Colloquium: Current Scholarship in Labor & Employment Law, Seton Hall University Law School, Newark, NJ, 2009

“Another Judicial Trespass on Labor Law: The Case of Democratic Chile,” Law & Society Annual Meeting, Montreal, Canada, 2008

“Las estrategias globales del sindicalismo norteamericano,” Facultad Eugenio María de Hostos, Mayagüez, Puerto Rico, 2008

“Solidarity or Colonialism?: The Role of American Unions in the Organization of Public Sector Employees in Puerto Rico,” IIT-Chicago-Kent College of Law, Chicago, 2007

“Derechos mancos para manos obreras: el derecho laboral y los sindicatos en Puerto Rico,” International Congress of Social Law, Universidad Nacional Autónoma de México, Mexico City, 2006

“Politics and Labor Law in Puerto Rico’s Great Transformation,” Law & Society Annual Meetings, Pittsburgh, PA, 2003

“The Higher Incidence of Unfair Labor Practices in Puerto Rico,” Law & Society Association Annual Meeting, Vancouver BC, Canada, 2002

CONFERENCE/PANEL ORGANIZER, CHAIR, OR DISCUSSANT

“Digitalization, Robots, and Human Work,” ILERA World Congress (virtual), 2021

“The Precarious Workplace,” Texas A&M University (virtual), 2021

“A Discussion of Labor Law Centers Around the World,” Labor Law Research Network 4, Valparaíso, Chile, 2019

“Labor Law in Latin America,” Law and Society Annual Meetings, Washington, D.C., 2019

“Labor Law in South America: Empirical and Theoretical Inquiries,” Law & Society Annual Meeting, Washington D.C., 2019

“Alternatives to Regulate the Gig Economy,” Labor Law Research Network 3 Conference, Toronto, Canada, 2017

“Privatizing Workplace Justice: Comparative and North-South Perspectives,” Labor Law Research Network 2 Conference, Amsterdam, Netherlands, 2015

“Labor Inspection in Chile,” American Bar Association, 4th Annual Section of Labor and Employment Law Conference, Fundamentals Track Panel “Over There, Over There: Introduction to International Labor and Employment Law in the Most Economically Significant International Geographic Regions,” Chicago, 2010

“Labor Law/Rights: Labor Law as a Response to Inequality,” Work and Inequality in Global Economy Conference, UCLA Institute on Labor and Employment, Los Angeles, CA, 2009

LAW SCHOOL SERVICE

University of Iowa College Law

Graduate Programs and Visiting Scholars, Director, 2022- present

Diversity, Equity, and Inclusion Collegiate Committee, 2020-present

- Faculty co-Chair, 2020-21
- Climate Survey Subcommittee, Chair, 2020-22

Iowa Labor Education Center, Liason, 2020-present

Diversity, Equity, and Inclusion Faculty Committee (2021-2022)

- Chair (2021-2022)

Center for Human Rights, Advisory Board Member, 2020-present

Faculty Hiring Diversity Trainers, 2021-22

Intellectual Life Committee, 2020-21

Iowa Law Anti-Racism Committee, Summer 2020

LAW SCHOOL SERVICE (cont.)

IIT Chicago-Kent College of Law

Institute for Law and the Workplace

- Co-director, 2018-2020
- Advisory Committee, 2008-20

Faculty Hiring Committee, 2019-20

Visiting Assistant Professor of Law Hiring Committee, 2013-14; 2018-19

Law Review Committee, 2018-19

Diversity Committee, 2008-12; 2015-16; Spring 2018

Speakers Committee, 2013-17

- Chair, 2015-17

Strategy Planning Committee, 2016-17

Illinois Institute of Technology, University Diversity Committee, 2010-12

Preparing Lawyers Subcommittee of the Strategic Planning Committee, 2008-09

EDITORIAL BOARD MEMBERSHIPS

Employee Rights and Employment Policy Journal, 2017-present

Revista de Derecho Laboral y Seguridad Social (Chile), 2014-2020

Law & Social Inquiry, 2017-2020

Governance & Politics, 2017

MANUSCRIPT REVIEWS

Journals

American Sociological Review

Caribbean Studies

Canadian Labor and Employment Law Journal

Employee Rights and Employment Policy Journal

Global Networks

Governance & Politics

International Journal of Comparative Labor Law and Industrial Relations

International Labor Review

Latin American Politics & Society

Latin American Research Review

Law & Social Inquiry

Revista Latinoamericana de Derecho Social

Socio-Economic Review

Stanford Law Review

Working USA: The Journal of Labor and Society

Book Publishers

Cambridge University Press

Edward Elgar Publishing (ILERA Book Series)

University of Illinois

External Reviewer for Tenure/Promotion

York University, Toronto

PROFESSIONAL MEMBERSHIPS

American Association of Law Schools

American Sociological Association

American Bar Association, Section of Labor and Employment Law

Colegio de Abogados y Abogadas de Puerto Rico (Bar Association of Puerto Rico)

International Sociological Association

Labor Law Group

- Executive Committee Member (2019-present)
- Program Chair of 2020 conference in Chicago, IL (cancelled due to COVID19)

Law and Society Association

- Co-Chair of the Collaborative Research Network on Social Movements (2020-21)
- Member of the Organizing Committee for the 2017 meetings in Mexico City
- Chair of the Graduate Student Workshop Activity for the 2017 meetings in Mexico City
- Co-Chair of the Collaborative Research Network on Labor Rights (2013-17)
- Graduate Student Workshop Planning Committee Member (2010)

Thirteenth Amendment Working Group (2017-2019)

- Program Chair of 2019 conference in Chicago, IL
- Puerto Rican Bar Association of Illinois (2008-10)

Other Experience

Consultant, Torres & Velaz Law Firm, San Juan, PR, 2009-10

Contract Attorney, Gladstein, Reif & Meginniss, PC, New York, NY, 2007-08

Associate Attorney, Levy Ratner, PC, New York, NY, 2005-07

Assistant General Counsel, UNITE-HERE Local 6, New York, NY, 2005

Summer Associate, McConnell Valdés Law Firm, San Juan, PR, 2003

Summer Associate, AFL-CIO, Office of the General Counsel, Washington, DC, 2002

Summer Associate, Pietroantoni, Mendez & Álvarez Law Firm, San Juan, PR, 2001

Intern, Police-Barrio Relations Project, Philadelphia, PA, 2001

BAR ADMISSIONS

State of New York

Commonwealth of Puerto Rico

LANGUAGES

Bilingual in Spanish and English