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Clinical Law Programs
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Education:

University of Maryland School of Law, Juris Doctor, with honors, 1981.

Northeastern University, B.S., with highest honors, 1973 - 1978.

American University, non-degree, 1967-1969.

Employment (Post Juris Doctorate):

Clinical Professor of Law, University of Iowa College of Law, 1993 to present; Clinical Associate Professor, 1990 to 1993.

Co-Director, Law, Health Policy & Disability Center, University of Iowa College of Law 1999 to 2003; Associate Director of Clinical, Educational and Special Projects, 2003 to 2005.

Staff Attorney, South Royalton Legal Clinic, Vermont Law School, South Royalton, Vermont. February 1988 to January 1990.

Staff Attorney, Legal Aid Bureau, Inc., Centreville, Maryland, 1981 to 1988.

Clinical Law Instructor, University of Maryland School of Law, Baltimore, Maryland, Summer 1987.

Reginald Heber Smith Community Lawyer Fellowship Program, serving as Staff Attorney with the Legal Aid Bureau, Inc., Centreville, Maryland, 1981 to 1983.

Teaching:

Clinical: Disability law, systems reform universal design, housing and assistive technology projects, HIV/AIDS, general practice, civil rights, public benefits, and extern supervision.

Director, AIDS Representation Project, a practicum specializing in HIV- and AIDS-related issues, 1990 to 1996.

Director, Systems Reform Projects, AT Legal Project, a practicum to remove barriers to assistive technology and effect change in law or policy through research, education and grassroots and legislative advocacy, 1998 through 2005.

Principal Investigator: The Washington Court Housing Survey: A Study of Accessibility and

Universal Design in Affordable Housing. The research report was released on April 20, 2009 and the Executive Summary was published in the Journal of Affordable Housing (2005-2010).

Researcher: Medical Repatriation and Deportation, an IRB-approved interdisciplinary study to investigate the legal, public health and service delivery implications of medical deportations and access to health care by persons whose immigration status is undocumented or does not allow for government or health plan payment or reimbursement (2013 to date).

Non-clinical: Legal Aspects of AIDS Seminar, Client Counseling, Disability Law Seminar; guest lecturer at the UI colleges of medicine, law and Hubbard Law Fellows program, education, social work and, liberal arts.

Faculty Advisor: *The Journal of Gender, Race & Justice* (Fall 2011 to date)

Bar Admissions:

Maryland, 1981; Admitted to practice before the Maryland Court of Appeals, the U.S. District Court for the District of Maryland, and the U.S. Court of Appeals for the Fourth Judicial Circuit.

Vermont, 1988; Admitted to practice before the Vermont Supreme Court and the U.S. District Court for the District of Vermont (retired in 2015).

Iowa, 1990; Admitted to practice before the Supreme Court of Iowa, 1991; Admitted to the U.S. District Courts for the Northern and Southern Districts of Iowa.

Awards and Special Recognition:

Historic Civil Rights Mentoring Dinner honoring civil rights activists who have done work on the University of Iowa campus and community and celebrate the 50th anniversary of the U.S. Civil Rights Act. Invitation only event sponsored by the Chief Diversity Office (April 2014)

Diversity Catalyst Award, Distinguished Achievement Award, University of Iowa, for diversity initiatives which have served to promote the development of an inclusive, diverse campus community (2012)

Peer Action Disability Support (Linn County): For Improving the Quality of Life of People with Disabilities and the Communities Where We Live (2012)

Cedar Rapids Civil Rights Commission: Recognition of time, commitment, and expertise of Leonard Sandler and Law and Policy In Action Student Legal Interns for revisions to Municipal Code Chapter 69, the Cedar Rapids Civil Rights Ordinance (2012).

Governor's Task Force on Dependent Adults with Mental Retardation: "The Task Force acknowledges the extraordinary support it received from Professor Leonard Sandler of the University of Iowa Clinical Law Program. This Final Report would not have been possible without his probing questions, insight and tireless efforts. Thank you, Len." April 2009 Final Report, http://www.state.ia.us/elderaffairs/Documents/DependentAdultTF/FinalReport/GTFonDAMR_FinalReport.pdf

Iowa City Press-Citizen: Across the Fence: Recognition for activities to educate the public and encourage or require universal design in every facet of life (2007)
<http://www.goiowacity.com/acrossthefence/sandler.html>

Gronen Restoration, Inc. /City of Dubuque: Recognition for the role played in the revitalization of the Casket Company Building and its neighborhood (2007)

Office of the Governor Award and Special Recognition (2006)

President's Award for State Outreach and Public Engagement, University of Iowa (2005)

Commissioner's Award, Iowa Commission of Persons with Disabilities (2005)

Distinguished Agency Award, Citizens for People with Disabilities (2005)

Isabel Turner Award for Outstanding Contributions to Human Rights, Iowa City Human Rights Commission (2003)

Award for Outstanding Contributions to Civil Rights by an Individual, Friends of Iowa Civil Rights, Inc. (2003)

Publications:

The Washington Court Housing Survey: A Study of Accessibility and Universal Design in Affordable Housing—Executive Summary, 19 Journal of Affordable Housing 191 (2010).

The Quest to Make Accessibility a Corporate Article of Faith at Microsoft: Case Study of Corporate Culture and Human Resource Dimensions, with Peter David Blanck, 23 Behavioral Sciences & the Law 39 (2005).

The Emerging Workforce of Entrepreneurs with Disabilities: Preliminary Study of Entrepreneurship in Iowa, with Peter David Blanck, James L. Schmeling, and Helen A. Schartz, 85 Iowa Law Review 1583 (2000).

ADA Title III and the Internet: Technology and Civil Rights," with Peter David Blanck, 24 Mental and Physical Disability Law Reporter 855 (2000).

Statutory Drafting

Iowa Human Trafficking Act -- Iowa Code Chapter 710A.6. The law mandates outreach, public awareness and training about human trafficking for the public, businesses, first responders, law enforcement, potential victims and other individuals and groups. The bill is designed to target labor trafficking and to complement initiatives that focus on law enforcement. (2015)

Cedar Rapids City Ordinance 003-12 (2012), codified at Cedar Rapids Municipal Code Chapter 69. Extends civil rights protections to all protected classes of individuals in credit, education, employment, housing, and public accommodations; holds designers and builders responsible for meeting Fair Housing Act and Americans with Disabilities Act accessibility standards until compliance is achieved; provides for local enforcement of Americans with Disabilities Act public

accommodations provisions; details the rights and responsibilities of persons with disabilities to be accompanied by or live with animals that assist, support, or provide or perform a disability-related service or task; protects individuals from retaliation and from discrimination based on association with someone in a protected class.

Iowa City Ordinance 02-4033 (2002), codified at City Code of Iowa City §17-1-3. Amendment to the city's building codes: "The provisions of this section are enacted to implement the city's policy that structures regulated by this code constructed with public funds be constructed using universal design features that provide accessibility and usability for all."

Iowa Assistive Device Tax Credit Act (2000), Ch. 1194, §11, 78th G.A., 2000 Iowa Acts 578, codified at Iowa Code §422.11E, and implementing regulations, Iowa Administrative Code 261-66.1 to 66.8, 701-42.14, and 701-42.23.

Iowa Assistive Device Warranty Act (1998): Ch. 1042 §§1-7, 77th G.A., 1998 Iowa Acts 47, codified at Iowa Code §§ 216E1 to 216E7.

Reports to Government Bodies and Professional Associations:

Where Do I Fit In? A Snapshot of Transgender Discrimination in Iowa. A special report issued in conjunction with the University of Iowa LGBTQQ Health Clinic and other organizations. <http://law.uiowa.edu/file/where-do-i-fit-snapshot-transgender-discrimination-june-2016-public-releasepdf> (June 2016)

Davenport Civil Rights Commission: Proposed Amendments to the Davenport Civil Rights Ordinance, Municipal Code Chapter 2.58, and Proposed Administrative Rules, with Clinic Law Students (May 2016)

Report to the Iowa Legislature – Home Modification Assistance Program: State agencies were required by law to develop a plan to provide grants and individual income tax credits to assist with expenses related to the making of permanent home modifications that permit individuals with a disability to remain in their homes. https://dhs.iowa.gov/sites/default/files/LR_2015-Home-Modification-Assistance-Program-Plan.pdf. (December 2015)

Race Equity in Employment: City of Iowa City Outreach and Recruitment Preliminary Study Report; with Student Legal Interns (May 2014)

The Iowa Guide to Changing Legal Identity Documents: A Handbook and Roadmap for Transgender Individuals Interested in Changing Their Legal Name and Gender on Government and Personal Records and Accounts; with Student Legal Interns, for the University of Iowa Lesbian, Gay, Transgender, Queer and Questioning Health Clinic (April 2014) http://www.law.uiowa.edu/documents/LGBTQQ_Iowa_Guide_To_Changing_Legal_Identity_Documents_4-30-14.pdf

Privacy & Confidentiality of Medical Information and Records: A Guide and Workshop Toolkit To Help You Understand and Decide If, When, and How To Disclose Protected and Confidential, Mental Health and Substance Abuse Information; with Student Legal Interns (November 2012, Updated 2013) <http://www.law.uiowa.edu/documents/GuideWorkshopToolkit.pdf>

Using or Converting Mobile Home Parks to Increase Affordable Housing Options: A Preliminary Study Report for Johnson County Livable Community; with Student Legal Interns (May 2012)

Service Animals and Emotional Support Animals under the Fair Housing Act and the ADA & An Overview of Assistance Animal Laws of Select States: A Comparative Study for the Iowa Civil Rights Commission; with Student Legal Interns (Spring 2010)

<http://www.uiowa.edu/legalclinic/serviceanimals.shtml>

The Use of Undercover Testers to Identify and Eliminate Discrimination in the Selection and Hiring of Employees: A Special Report Prepared for the Iowa Civil Rights Commission; with Student Legal Interns (2010) <http://www.uiowa.edu/legalclinic/undercovertesters.shtml>

The Washington Court Housing Survey: A Study of Accessibility and Universal Design in Affordable Housing: A Report Prepared by the University of Iowa Clinical Law Program about tenant awareness, use and benefits of accessibility and universal design features in an affordable housing complex in Dubuque, Iowa; with Student Legal Interns (April 2009),

<http://www.uiowa.edu/legalclinic/washingtonCourt.shtml>

Recent Presentations:

Sharing Strategies for Success in Higher Education: How to coordinate and collaborate with all campus operations to more fully include and value students with disabilities. National ADA Symposium, Denver, Colorado; with co-facilitator (June 2016)

Higher Education & Service Animals FHA/ADA/504: Civil rights implications of service animals and assistance animals on campus, under the ADA, Section 504, and the Fair Housing Amendments Act. National ADA Symposium, Denver, Colorado; with co-presenter from the U.S. Department of Education's Office of Civil Rights (June 2016)

Service Animals: The rights of individuals with disabilities to use service animals at home, in public places, at school, in healthcare facilities, at governmental offices, on public or private transportation vehicles, and on airplanes. The interactive session covered the ADA and many other federal and state laws, regulations, and policies. National ADA Symposium, Denver, Colorado (June 2016)

Domestic Violence and Housing Roundtable: The workshop is the first in a series of project activities involving advocates, representatives of shelters, city officials, landlords, lawyers, courts and families in Waterloo and Black Hawk County. The goal is to collaboratively examine the interplay between local, state and federal domestic violence laws, and to identify and fill gaps in systems and supports for victims and survivors. The Law and Policy in Action Clinic intends to publish a guide and handbook to help families and other stakeholders navigate their way through different systems. With Clinic Law Students. (May 2016)

Barriers to Employment Seminar -- Expunging and Sealing Criminal Records: This workshop explored if, when, and how adults can remove or block from public view records of arrests, convictions, or juvenile proceedings. The audience also included people recently released from correctional facilities. Sponsored by Quad Cities Boots On The Ground and the Davenport Civil Rights Commission (January 2016)

Service Animals: This session explored the federal, state, and local laws that govern the rights of individuals with disabilities to be accompanied by an animal at home, in public places, on campus, in health care facilities, on the road and in the air. ADA Coordinator Training Conference, Omaha, Nebraska (September 2015)

The ADA Complaint Process: An interactive workshop about navigating internal, external, agency and court grievance and complaint processes for ADA Titles I, II and III, the Rehabilitation Act, and state and local disability nondiscrimination laws. The presentation included "Anatomy of a Complaint" based on the Clinical Law Program's representation of individuals and a grassroots organization. ADA Coordinator Training Conference Omaha, Nebraska (September 2015)

Service Animals and Assistance Animals On and Off Campus: Physicians, Nurses, and Staff, University of Iowa Student Health Services (September 2015)

Guardians, Agents and Clients: Legal and Ethical Dilemmas and Role Differentiation: Iowa Department for the Blind (June 2015)

Analysis of Complex and Unusual ADA Title III Cases and Encounters: National ADA Symposium, Atlanta, Georgia (May 2015)

Service Animals: National ADA Symposium, Atlanta, Georgia (May 2015)

The New Iowa Financial Power of Attorney: Know What You're Signing (Away): A workshop presented with Student Legal Interns in the Clinical Estate Planning Project for University of Iowa faculty, staff and students and their families. Iowa City, Iowa (April 2015)

Legal Advocacy – Taking it to the Streets, the Courthouse and the Statehouse: Cup O 'Justice presentation on if, how and when to utilize different strategies to achieve legal, social and policy change. College of Medicine, Cultural Affairs and Diversity Initiatives. Iowa City, Iowa (April 2015)

Temporary Events -- Graduation – The Human, Practical and Legal Dimensions of Accessibility, Inclusion and Universal Design: Disability Planning & Action Committee. Iowa City, Iowa (February 2015)

The Supreme Court's Olmstead Community Integration Mandate, Medicaid Waivers, and CMS Rules for Residential Care Facilities: East Central Iowa Regional Governing Board for MHDS Services. Cedar Rapids, Iowa (November 2014)

Assistance Animals, Service Animals and Pets: Fair Housing and Diversity Conference sponsored by ICAAR. Coralville, Iowa (October 2014)

Fair Housing Topics and Issues Important to the Latino/Latina Community: Panelist, Latino Professional Development Institute. Iowa City, Iowa (October 2014)

Accessibility and Beyond: Laws, building codes, design strategies and initiatives relating to universal design, barrier-free design and visitability. Awesometown 2014 HousingIowa Conference. Iowa Finance Authority. Des Moines, Iowa (September 2014)

Persons with Disabilities and Animals Laws, Regulations and Policies Real World Encounters Problems and Solutions (advanced session): National ADA Symposium, Denver, Colorado (June 2014)

Temporary Events: The Human, Practical and Legal Dimensions of Accessibility and Universal Design: Discussion of the ADA, 2010 Design Standards, Rehabilitation Act, public health, public safety, insurance and other laws, regulations and policies. National ADA Symposium, Denver, Colorado (June 2014)

Fair Housing Basics and Disability Workshop: Compliance training and interactive workshop covering federal, state and local fair housing and disability discrimination laws, with emphasis on reasonable accommodations, reasonable modifications, assistance animals and pets. High Property Management, Cedar Rapids, Iowa (June 2014)

Nuisance, Fair Housing and Mental Illness: Basics rights, responsibilities, duties, and options of property owners and tenants under the Cedar Rapids nuisance abatement and the interplay of local, state and federal non-discrimination laws. 2014 Housing Summit: Building an Inclusive Community One Neighborhood at a Time. Sponsored by Cedar Rapids Civil Rights Commission and other government and corporate sponsors (April 2014).

Fair Housing and Landlord-Tenant Issues: Panelist, Landlords of Linn County Program. 2014 Housing Summit: Building an Inclusive Community One Neighborhood at a Time. Sponsored by the Cedar Rapids Civil Rights Commission and other government and corporate sponsors (April 2014).

Aging and Disability and Legal Issues: Hot Topics and Concerns: Panelist, Johnson County Task Force on Aging, Coralville, Iowa (April 2014).

Navigating the Process of Changing your State and Federal Identity Documents to Match Your Gender Identity: A workshop using the Iowa Guide to Changing Legal Identity Documents presented with Student Legal Interns. Sponsored by the University of Iowa LGBTQ Health Clinic, Schaeffer Hall, Iowa City (April 2014).

Key Privacy Laws: If, When, and How to Share Patient and Client Information, University of Iowa Center for Excellence in Developmental Disabilities (Center for Disabilities and Development), presented with a Student Legal Intern (November 2013).

Facing the Future: Writing a Will: Preparation & Basics: A workshop for UI faculty, staff, students and family co-sponsored by the UI Family Services. Student Legal Interns later reprised sections of their presentations for video-streaming on the College of Law and Law and Policy in Action websites (November 2013).

Understanding Key Privacy Laws: What Iowa Clinicians Should Know, A 90-minute interactive workshop about the interplay between federal and state privacy laws and model practices to develop policies, procedures, forms, orientation and training for handling and resolving requests for patient information, Iowa Primary Care Association's Annual Conference, West Des Moines, Iowa (October 2013).

Wills and Advance Directives: Interactive estate planning workshops for College of Law personnel (July and October 2013).

ADA Goes to the City Fair: Two-hour workshop for 150 advocates, consumers, and government officials incorporating vignettes and role-play to help attendees evaluate and solve real world problems and eliminate barriers. ADA: Where Do I Fit In? Regional Training on Self-Advocacy and Advocacy, Davenport, Iowa (April 2013).

Examples of Recent Service Activities:

University:

Co-Chair, Trans* Inclusivity Taskforce (May 2016 to date)

I assist the Chief Diversity Office and advise on human resources, diversity and inclusion initiatives and disability matters (ongoing)

Transgender Rights CLE and Know Your Rights Workshop. Organizer, host and participant with ACLU of Iowa and ACLU of Illinois (2015)

Cup O' Justice Diversity Program. Presenter, Legal Advocacy, Taking it to the streets, the courthouse and the statehouse (2015)

Diversity Charter Committee, Member (2013 to 2016) Faculty co-chair (2013-2014)

Collegiate Diversity Group (Ex-officio member 2014 to date)

2014 Latino Professional Development Institute, Member, Planning Committee (2014 to date)

Rainbow Health Clinic: Law and Policy in Action students and I are providing consultant services, legal research and advice, and technical assistance to the UI LGBTQQ Health Clinic (2013 to date)

Research: Medical Repatriation and Deportation, an interdisciplinary, IRB-approved research project to study if and how academic medical centers arrange for critically injured or seriously ill non-U.S. citizens to be transported to another country without the patient's consent and without following a formal process of law (2013 to date)

Search Committee, Provost and Executive Vice President (2010-2011)

Human Rights Charter Committee, (2010 through 2012)

Search Committee, Director UI Office of Equity Human Rights Investigations (2010)

Parking and Transportation Charter Committee (2007 to 2010)

Universal Access in Education and Learning Policy Group (2008 to 2012)

R.E.A.C.H. College of Education certificate program for students with disabilities:
Chair, Program Council, advisor to director (2007 to 2015)

College of Law:

BLB Student Law Commons: Evaluated and critiqued drawings, plans and proposals. Furnished recommendations for incorporating universal design, usability and accessibility regarding facilities, spaces, technology, security, furnishings and other aspects of the commons. Met with project team of BLB administrators, OPN and UI architects, and UI facilities management. (2016)

Faculty Advisor: *Journal of Gender, Race & Justice* (2011 to date)

Enrollment Management Committee (2014 to 2016)

Curriculum and Internal Procedures Committee (2015 to date)

UI Center for Human Rights Advisory Board Member (2013 to date)

Moot Court: Judged oral arguments and reviewed legal briefs with student advocates

Estate Planning Workshops for College of Law staff and ongoing provision of basic estate planning and document preparation services for students, faculty and staff (ongoing)

Peer Review Committee, Member (2012 to 2015)

Diversity Officer (2011 to 2014)

Legal Counselor and Advisor to faculty, staff, students and service workers (ongoing)

National and International:

U.S. State Department International Visitor Leadership Program: Presenter and Consultant for Group of representatives from Caribbean and South American interested in LGBTQQ advocacy. (2014)

Global Network of Disability Clinics: Member, Inaugural Advisory Group (2011 to date)

Global Universal Design Commission: Member, Commercial Building Consensus Committee. The committee was established to develop and promote draft standards and a certification process for universal design features in commercial buildings and other facilities. The goal is to make buildings, products and environments usable and accessible by all people, to the extent possible, without the need for adaptation, retrofitting, or specialized design. (2009 to date)

State:

Domestic Violence and Housing Roundtable: The workshop was the first in a series of project activities involving advocates, shelters, city officials, landlords, lawyers, courts and families in Waterloo and Black Hawk County. The goal is collaboratively examine the interplay between local, state and federal domestic violence laws and gaps in systems and supports for families who have experienced or been threatened with domestic violence. The Law and Policy in Action Clinic intends to publish a guide and handbook to help families and other stakeholders navigate their way through different systems. With Clinic Law Students. (May 2016)

Iowa Home Modifications Assistance Program: Workgroup charged with developing a plan for review by the Iowa General Assembly that would provide grants and individual income tax credits to assist with expenses related to the making of permanent home modifications that permit individuals with a disability to remain in their homes. (Fall 2015)

Older Iowans Legislature and Department on Aging and Advocacy: Drafted and reviewed legislation, and assisted with setting priorities for legislation and statewide initiatives relating to universal design, elder abuse, statutory powers of attorney, assisted living facility agreements and mandatory arbitration and other matters. (2015 to date).

Four Mounds Inn and Conference Center: Provided consultant services to the City of Dubuque and nonprofit operator of this historic preservation property. Conducted ADA and universal design blueprint, drawings, and site review and evaluation of the accessibility of buildings. (Summer 2015)

Human Trafficking Initiative and Legislation: Law and Policy in Action Project consultants to Attacking Trafficking initiative on education and awareness campaigns and options for prosecution of labor traffickers. Co-authored Iowa General Assembly Senate Bills to mandate outreach and awareness campaigns and training for the public and private sectors. Enacted 2015.

Multigenerational Housing Task Force Legislation: Drafted Senate File 141 for review by the Older Iowans Legislature and Johnson County Task Force on Aging. The bill, in committee, is intended to facilitate the creation of housing that is usable, adaptable and accessible by people of different ages and abilities across their lifespan. (2014 to date)

Iowa Olmstead Consumer Taskforce: Appointed to a three-year term to help guide and direct state and local agencies and initiatives to integrate persons with disabilities into every aspect of community living. Member, Housing and Transportation subcommittee (2013 to date)

U.S. Commission on Civil Rights, Iowa Advisory Committee, member (2009 to date)

Local:

Moderator and Presenter: Johnson County Taskforce on Aging: ADA Accessibility and Universal Design in public and government facilities and private housing. With personnel from the City of Iowa City and Johnson County (November 9, 2015)

Smoke-Free Policies: Laws, Policies and Enforcement Mechanisms: I advise Johnson County Public Health Department Health Educator, tenants and management on laws, lease provisions, rules and enforcement rights and responsibilities regarding secondhand smoke, smoke-free policies and related disability, and landlord-tenant matters. (July 2015 to date)

Congregational United Church of Christ: Provided consultant services to church leadership, architects and contractors regarding ADA and universal design in retrofit of building and kitchen. Conducted site review and plan review. (Summer 2015)

Johnson County SEATS and Paratransit Advisory Committee: Consultant and presenter to review and revise annual rider surveys, ADA compliance matters, applications and operations. (2014 to date)

Johnson County Local Homeless Coordinating Board. Consultant and Presenter to advise about sharing of information, compliance with federal and state medical, mental health and substance abuse privacy laws, and pilot projects to obtain Medicaid or other funding for community residential settings. (2014)

City of Iowa City Race Equity in Employment Project. Consultant with Student Legal Interns and Stakeholder Advisory Group culminating in study report to City Attorney, Assistant City Manager and Equity Director. (2013 to 2014)

Johnson County Affordable Homes Coalition: Consultant and advisor. (2013 to date)

Johnson County Task Force on Aging: Ex officio member, panelist and consultant. (2014 to date)

Davenport Civil Rights Commission Administrative Rules: Students and I are drafting administrative rules to be tailored to the city's civil rights ordinance, the commission's policies, practices and operations, and federal, state, and local laws. (2012 to date)

Friends of Community Inclusion: Advisor and consultant to parents whose children with disabilities are enrolled in a post-high school transitions program that is threatened with being moved to an inappropriate setting. (2012, 2013)

Eastern Iowa Mental Health Region Redesign Committee: Technical consultant to providers and other stakeholders involved in establishing regional system for delivery of mental health and disability services. (2013 to date)

Livable Community Housing Action Team: Clinic students and I research and recommend strategies for increasing affordable, accessible housing options for persons age 55 and older and children and adults with disabilities. (2012 to date)

Personal:

Veteran, United States Navy (Submarine Service) 1969 to 1973